

WNIS, WNOB, WROX-FM, WTAR, WUSH
EEO PUBLIC FILE REPORT
May 23, 2015 - May 22, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2015	Establishment of a mentoring program	In-House Mentoring Program	2	Business Manager Announcer
2	6/1/2015	Establishment of an intern program designed to assist members of the community	Virginia Association of Broadcasters Summer Internship Program	4	General Manager NTR Director Sales Manager Sales Manager
3	9/30/2015	Participation in Job Fairs	Job Fair at Christopher Newport University	1	Director of Engineering
4	11/19/2015	Participation in Job Fairs	Job Fair at Tidewater Community College, Portsmouth, Va.	2	IT Director Announcer/Promotions Assistant
5	3/30/2016	Participation in Job Fairs	Job Fair at Tidewater Community College, Portsmouth, Va.	3	IT Director Announcer/Promotions Assistant Promotions Assistant
6	3/31/2016	Participation in Job Fairs	Job Fair at Tidewater Community College, Virginia Beach, Va.	3	Director of Engineering Announcer/Promotions Assistant Promotions Assistant
7	4/27/2016	Co Sponsoring Job Fair	Co-sponsored job fair with the Virginian -Pilot newspaper	4	Sales Manager Announcer/Promotions Assistant Sales Manager Sales Manager